

EDITORIAL

It is indeed a great pleasure and joy to present this edition of the newsletter of FVTRS. This will be the last edition of the newsletter for the year 2017. In this issue, we are communicating in brief various activities in which FVTRS was actively involved during July 2017 to September 2017. I am sure that the efforts in this quarter have taken FVTRS forward in the same spirit and dynamism as it is emerging.

As we all are aware of that the quarterly newsletter has been instrumental to communicate the efforts, results and the progress FVTRS is making both in quantity and quality as team to our different stakeholders. Hence it is becoming an encouraging instrument for both for us and our stakeholders.

We hope to continue to use this instrument or platform as an additional tool of input to enrich the partners to motivate further and fuel the activities that are going on in a high pace. To be sure, the partners and well-wishers who are travelling with us are ensuring that our vision and mission is achieved every day.

Furthermore, we would like to inform you all that we will be organizing our next national skill conference NSC 2017 which is the 11th one in the series in Jaipur on 15-16 November 2017 and the national partner meet on 14th of November 2017.

This year we selected the theme **“Skilling Specific Communities”** and will deliberate on how we can effectively intervene with the different types of communities and target groups with regard to skill development and make it community based and owned. Last year we deliberated on “skill training to skill development” and year before last the theme was “community based skill training”. So can see a gradual progress in the perspectives and concepts which FVTRS is making along with her partners.

Not only that this is the first time we are organizing the NSC in Rajasthan and confirm our commitment to the poorest regions of the country. I am sure you all will enjoy and enrich yourself from this NSC.

I take this opportunity to thank all the persons who contributed in writing all the contents, without which there wouldn't have been this newsletter issue. Let us march forward with great motivation and commitment for making the lives of the school dropout in the country more bright and meaningful.

The growth that we are making is not because of our merits but because of the experiences that are created by our partners, learnings it has generated and the feedback we get from our stakeholders. Therefore, I look forward to your feedback on the activities and efforts of FVTRS regularly so that we move forward together.

P.M. Philip
Executive Director



New Partners' Orientation Meet

On the 12th of July 2017, FVTRRS conducted the New Partners' orientation meeting at Karnataka Regional Organization for Social Service (KROSS), Bangalore. The meeting was attended by partner organizations from Karnataka, Andhra Pradesh, Telangana, Assam, West Bengal, Jharkhand and Bihar.

Mr. Felix D'Souza, Senior Programme Manager welcomed the participants and introduced them to the core dynamics of skill training. In his session, he

emphasised about the target population with whom FVTRRS work through its partner organizations. He also emphasised selecting trades by which we can break the gender stereotypes. Followed by this, Mr. Jimmy Mathew introduced the concept and significance of CBOs as an elementary source of effective functioning of the projects among the target population of FVTRRS. He emphasized on the existence and practice of skill development strategies to be adopted in the process of implementation. He also explained the significance of case studies while documenting the projects activities.

Another session was conducted by Mr. Nicholas C.P and Ms. Divya Noel who highlighted the objectives to be concentrated on while undertaking the projects and the indicators to be focused upon. Mr. Sajeesh, who elaborated on the three stages of implementation while undertaking a project by any organization. The participants were divided into three groups and asked them to discuss and present on activities of pre-skill training, during-skill training, and post-training. Ms. Noyola Sheela and Ms. Nirmala Rao presented the financing details and statutory requirements to be followed while implementing skill training projects supported by FVTRRS.

South India Coordinators Meeting

South India Coordinators' Meet of FVTRRS Projects was held on 13 and 14 July 2017 at Karnataka Regional Organization for Social Service (KROSS), Bangalore. It was attended by partner organizations of FVTRRS from Andhra Pradesh, Telangana, Tamil Nadu and Karnataka. The meeting started with a recap of the previous South India Coordinators Meet held in March 2016. The recap session was concluded by putting forward the points for presentation and discussion to be concentrated during the meet. Coordinators of the respective organizations made presentations on the progress of the projects and leaning during the implementation.



Mr. Devraj from L&T Company introduced their CSR activity with reference to vocational training provided by them. In his presentation, he highlighted about the 90 days skill training related to construction with free boarding and lodging, certification from L&T and NSDC Sector Skill Council. The mode of teaching is in Hindi, English, other Regional Languages and they will give indoor and outdoor learning opportunity along with soft skill. He assured travel reimbursement and placement after the completion of the training.

Mr. Jimmy Mathew made a presentation on Skill Net and the need of forming the associations of trained youth as well as forming a company of the skill net members. The first day of the meet ended with an inaugural function of new website of Skill Net India. The new website is www.skillnetindia.in

Mr. Prashanth Shetty, Manager CSR from Schneider India Foundation made presentation on their CSR programmes. Highlighted that Schneider India Foundation is ready to give master's training in electrical trade for free of cost in Bangalore and he asked our partner organisations to make use of this opportunity. The two-day meet was ended with Vote of thanks by Mr. C P Nicholas.



EDP Refresher Course

EDP II phase refresher course was conducted from 18-20 July 2017 at Don Bosco Provincial House, Bangalore. The Programme has been facilitated by Ms. Divya and Mr. Nicholas. Mr. Mehul from Quest Alliance was a guest Facilitator.

There were participants from Karnataka, Andhra Pradesh, Tamil Nadu, Madhya Pradesh, Uttar Pradesh, and West Bengal and two students from Africa.

Mr. Mehul introduced the Self Employment Model (SEM) training manual which has 14 modules. The participants were divided into groups and given a task to choose one module and prepare the mock session and demo to be presented by each team members. Instruction was given to the groups to stick on to the activities provided in the SEM modules as the participants will be using the same material while conducting the actual EDP for their focus youth in the field.

A session on Facilitation and the Role of a Facilitator was moderated by Divya. The session helped to define several aspects of facilitation skills. She also made a critical mention that the facilitators should always encourage the people to contribute through participatory methods. She also covered the topic “Working with the Adult Learners”. She explained the technics of attracting the attentions of the participants, addressing the key issues while working with the adult learners and presented their key characteristics.

A session was conducted by C P Nicholas on challenges and solutions in life, and different modes of communication and its importance. At the end of the training the participants were to prepare an action plan which need to be followed in the respective area of their work for next three months.

Staff Capacity building programme

FVTRS has organised 3-day staff capacity building programmes from 16th to 18th August 2017 at Bangalore.

The first two-day sessions were on developing staff capacity on Research. Dr Jonas Richard A, Associate Professor & Head PG & Research Department of Social Work, Kristu Jayanti College, Bangalore conducted session on the following:

Steps followed in research, research proposal writing, and types of research such as Pure Research, Applied Research, Theoretical Research and Empirical Research. He also explained about research design such as Descriptive, Correlative, Explorative and Experimental. Data collection, data analysis, preparation of reports was also part of the sessions. The classes were very easy to follow as well as very interesting topic for the staff.



Mr. John Peter Nelson, Board member of FVTRS and Director of IGSSS, has shared the consolidated report of survey conducted on the opinion of staff on FVTRS. It was very interesting session and he shared that instead of giving a feedback which is normally negative, we should give 'Feed Forward' means speak positive things about a person which gives him/her confidence and makes them more active.

He also facilitated the team to revisit the strategy paper of FVTRS and discussed about how to go forward to realise the same. The team members grouped into three committees to study and give their feedback and suggestions to improve different areas of strategy paper.



Exploring Excellence- Projects and Skill Net Review, Rajasthan

The review meeting of FVTRS supported projects and Skill Net Rajasthan has conducted at Ajmer on 25-26 July 2017. In his inaugural talk, Mr. P.M. Philip, Executive Director has appreciated the partners for the progress they have made in the programme intervention and wished that the review meeting will bring out new direction to our plans and new concepts from our experiences.



Mr. Jimmy Mathew reviewed the decisions of previous meeting and mentioned that the decisions and suggestions have to be kept in mind during the presentations to relate with the results of previous quarter. Mr. Nicholas CP has shared the two days agenda and facilitated the presentations of partners.

The presentations focused on the progress made in skill training of ongoing batches and results of previous batches. It is reported that ongoing training in different trades has been successfully conducted and the training of remaining batches will be completed as per the plan. The trainees are taught not only on vocational skills but also on entrepreneurship, life skill and legal matters.

The vocational training along with soft skill is enabling the trainees to shape up their attitude, management skills and self-confidence. It is reported that 72% of the trainees of previous batches are started earning through employment and self-employment. It was suggested to develop an appropriate plan to follow up the placement of unemployed trainees. The follow up of remaining 28% for employment is done by skill net and implementing organization. It was reported that around 20% of the employed /self-employed are earning Rs. 10,000 to 12,000 per month.

Altogether 59 skill net groups have been formed and the members of these groups include previous and ongoing trainees of vocational training. The groups are meeting on regular basis and started monthly saving. Six initiatives of collective business by skill net members have been reported during the meeting.

All the skill net groups need to regularize the meetings, thrift and credit activities. It is also important to engage them in various activities, especially activities related to entrepreneurship development. Therefore, the group members will have to be oriented on various schemes and facilities available with different institutions.



Following suggestions were made as part of follow up plan.

1. Explore marketing of products under the banner of Skill Net
2. Session on Digitalization during Skill Training to be done.
3. Arrange English coaching classes for the trainees
4. Improve record of trainees & prepare personal profile

All the presentation should include the details of trainees who have completed the training in previous phases as well.

It was concluded that Rajasthan partners have made a progressive change in the style of presentations and look forward to internalize the concept of community based skill training. The two days meeting was attended by 20 participants, the representatives of 10 partner organizations along with the team of FVTRS.

Skill Net Review Meeting. Date: 21st and 22nd September 2017 at Indore

The Quarterly Review meeting of Skill Net Madhya Pradesh cum coordinators meet was held on 21st and 22nd September 2017 at Indore. 16 participants from eight partner organizations actively participated in the meetings. The meetings focused on the relevance of Skill Net groups and moving towards community owned skill development, need of career guidance and counselling, techniques of market study and analysis, sharing of good practices and the results achieved by the partners, recognition for partners to get the best visibility for their hard work etc.



The participants also discussed about different schemes for skill development and livelihood, strengthening of Skill Net groups through regular meetings, saving, sharing responsibilities by the leaders, and how to start group ventures. The participants got insight on follow up methods for effective placement, to make VDC (Village development committee) like education & livelihood and health committees, giving visibility to the work through community and media coverage etc. The meeting also decided to do mutual study between the partners on various subject related to skill development. It was also decided to bring out a module on career guidance and counselling. Mr. P M Philip, Mr. Felix D'Souza, Mr. Jimmy Mathew and Mr. Nicholas CP from FVTRS attended the meeting.



Skill Development Plan under SCOPE Model

Four meetings were organised in different Panchayaths of Sendwa Block of Madhya Pradesh to make skill development plan for them under SCOPE model as part of the action research. Members of FVTRS, Chief functionary of PECSS and its staff and the members of village development committee participated in the meeting. The meeting was held on 23rd and 24th September 2017.

During the meeting presentations were made on findings of baseline and market study. Based on the presentations and keeping the need of the community in mind the villagers identified viable trades for skill training. Skill Development Committees were formed in the panchayaths to implement, monitor and follow-up of skill training.





Final Master Life Skill ToT

Life Skill ToT was organized for the trainers of six states such as Kashmir, Karnataka, AP, Tamil Nadu, Jharkhand and Odisha from 8th to 11th of August 2017 at Bangalore.

It was the final phase of training and all the trainers were graduated with a course completion certificate. Mr. Jimmy Mathew, Manager Skill Net and Ms. Apexa Program Manager from Quest Alliance facilitated the graduation ceremony.

The first day of the training began with sharing experience of the participants from the field. The sharing session was really enriching as the trainers shared the challenges they faced and solutions they found. Participants were made to recap the past two phases to create a link between the phases. There was also a short session on safe class room which was very important in a classroom environment.

It was also discussed about the use of DLST and how useful it was and how they used it after their second

phase training. Each trainee prepared a presentation on it and presented it among the group. There were queries and suggestions after each presentation.

Soft copy of DLST, a teaching kit on life skill was reintroduced and a session on preparing curriculum was conducted. After the presentation, the groups together selected seven chapters for practice and presentation. Ms. Apexa introduced the book “My Career” and explained how to use it. There were four movies on “Career” which cleared the doubts of each participant evidently.

The participants were also given a test on multiple intelligence to identify their multi-tasking capacity for progressive growth. Part of the career the participants were asked to prepare a career card followed by the discussion on Market scan.

The participants were asked to identify the opportunities and the nature of the opportunities from various industries. The learning that was brought by the participant was that the trainees in their own training centres will be able to understand the changes and movements of the market.

There was also a session on successful facilitation, Do's and Don'ts in classroom facilitation and it was shown through movie “class clown” how to be an effective facilitator. As the trainees completed the third phase successfully, they were graduated with a course completion certificate. Ms. Apexa from Quest and Mr. Sajeesh K P from FVTRS facilitated the training sessions.

Community Based Skill Development

The Executive Director has made a presentation on Community Based Skill development at Kristu Jayanthi College, Bangalore on 29th august 2017. He explained the Community Based approach in skill training which is evolved by FVTRS and Skill Net as strategy for implementing the approach and Skill Development as its result that we are looking forward in contributing to the larger development agenda of the community. This programme was organised for the students of MSW course of the college and their associating partner NGOs. There were around 100 participants during the presentation. There was also presentations s from three CSR foundations about their programmes.





Experience on Master Coach in Guwahati

Mr. Sajeesh Mathew attended a master coach training on Life Skill organized by Quest Alliance in Guwahati. The training was very innovative and contributing new methods of facilitation for life skill trainers. This training was organized with the concept of moulding '21st Century Master Trainers.' The training enabled participants to be a right trainer for the 21st century.

Seminar on Social Media Addiction

"Being connected to everything has disconnected us from ourselves"

Mr. Sajeesh Mathew participated a seminar on 'Social Media Addiction: Psychological Challenges of Millennial Teenagers' representing FVTRS. Organized by the department of social work, Christu Jayanti College, Bangalore. There were very authentic speakers who spoke about the impact of social media, especially how youngsters become preoccupied, emotionally unavailable and engage in what appears to be obsessive and compulsive behaviour. They also spoke how people with cynical mind waiting to take advantage of our loved ones. Through this addiction how youngsters who are the promises of our country becomes a sorrow or a burden of tomorrow. It is our own responsibility to make conscious efforts to make people especially the generation not to fall prey of social media addiction.



India- Africa Skill Exchange Programme

Completed first year Skill exchange programme supported by Stromme Foundation. Ms Rachel Ally Sedute from Tanzania and Mr Alex Tumwebaze from Uganda completed their skill training programme in India and Mr. Praveen Kumar and Mr. Samsher Alam have completed their training at Tanzania and Uganda respectively.

The second batch Skill exchange programme has just started. Mr. Anthony Amalraj from Tamil Nadu gone to Tanzania and Mr. Shaik Moulana gone to Uganda.



Congratulations



Upstanding Community Service is recognized with the award of "Jewel of India"

Mr. D.Verabhadr Rao, the Founder Secretary of Sanga Mithra Development Association (SAMIDA) and partner of FVTRS working to improve the income generation, poverty eradication and upliftment of women and children of rural

masses in the revenue divisions of Visakhapatnam District of AP have been awarded the "Jewel of India" award, by the Indian solidarity council.

"Aringar Anna - Environmental Award 2015".

Appreciation Award by the State Government of Tamilnadu, Dept of Environment.

Mr. G. VENKATESAN – Secretary, of Literates Welfare Association (LAW) partner of FVTRS has been working for the

Environmental Protection, Bio-diversity Conservation and Livelihood Management of the people in the Western Ghats located in Theni Dist, Tamilnadu since its inception on 1993. LAW have been partnering with Dept of Environment, Govt of TN for implementing the National Green Corps (NGC) to about 250 Schools in the district and become a major partner NGO to Govt for implementing its welfare schemes for the past 17 years. The State Government of Tamilnadu has recognized the "Literates Welfare Association" and awarded "ARIGNAR ANNA – ENVIRONMENTAL AWARD 2015" for honoring its services on Environmental protection initiatives by Shri. K.C. KARUPPANNAN, Hon'ble Minister for Environment, Govt of TN on 5th June 2017 on World Environment Day at Guindy, Chennai.



Upcoming Events

1. Third Phase EDP training- 10th to 12th October
2. New batch Life Skill training- 23rd to 26th October
3. National Skill Conference- 14 November
4. National Skill Conference- 15th and 16th November
5. EDP Refresher- 5th to 8th December

Birthdays @ FVTRS

We in FVTRS celebrated the birthdays of Mr. Felix D'Souza and Ms. Nirmala Rao and we wish them both many happy returns of the day.



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